

Individual Rights

- Individuals must not be deprived of any civil, legal or human rights solely because of their diagnosis of mental retardation.
- Individuals must not be neglected, abused, or mistreated by employees or other residents.
- Individuals must not be subjected to corporal punishment, verbal and/or psychological abuse.
- Individuals must not be required to participate in research projects.
- Individuals have the right to manage their personal / financial affairs. For individuals who are incapable of managing their personal/financial affairs there must be written authorization permitting the Chief Executive Officer or designee to maintain an account for the individual. If a parent / guardian is necessary, but unavailable, a case manager may authorize the Chief Executive Officer to maintain an account for the individual.
- Individuals must be afforded the opportunity to participate in program planning that affects them.
- Individuals have the right to receive, purchase, have and use personal property.
- Individuals have the right to choose and wear their own clothing.
- Individuals must be permitted and encouraged to communicate, associate, and meet privately with their families and persons of their choice.
- Individuals have the right to reasonable access to a telephone and the opportunity to receive and make confidential calls, with assistance when necessary.
- Individuals have the right to unrestricted mailing privileges.
- Individuals who are of voting age must be informed of their right to register and vote in all elections.
- Individuals must also be informed of voting procedures.
- Individuals have the privacy in bedrooms and bathrooms during personal care (IE privacy includes male or female staff preferences during personal care, if the individual has expressed a preference.)
- Individuals are given the right to receive scheduled and unscheduled visitors, communicate, associate and meet privately with their families and persons of their own choice.
- Individuals should not be discriminated against for race, color or religious creed, disability or handicap, ancestry, national origin, age or sex.
- Individuals have the right to practice the religion or faith of their choice.
- Individuals have the right to be free from excessive medications.
- Individuals must not be required to work at the facility except for the upkeep of his or her personal living area and a share of the upkeep of community living area. All other work entitles the resident to compensation in accordance with State and Federal Labor Laws.
- Individuals and their families or guardians have the right to offer comments or complaints about programming, treatment or living conditions.

Under Room and Board Agreement, individuals have the right to use basic brand toiletries and basic brand linens provided by and purchased by the agency. These items will be available at each home at all times should the individual need or want them.

VIOLATION OF INDIVIDUAL RIGHTS:

The Chief Executive Officer or designee shall investigate within twenty-four (24) hours, all alleged violations of individual's rights, and prepare and send a report to the appropriate County Administrator's Office, the MH/MR Regional Office, DPW. Such reports must either support or deny the allegations and the report must take the recommendations for appropriate changes. A copy of the report must be given to the person initiating the complaint.

FUTURES RESIDENTIAL PROGRAMS, INC.
COMMUNITY LIVING ARRANGEMENTS

EXPLANATION OF INDIVIDUAL RIGHTS

By my signature, I acknowledge that I have received a copy of the Policy of Individual Rights of Futures Residential Programs, Inc., that the policy was fully explained to me, that I understand my rights as reviewed in the contents of this policy, and that I have been informed of the procedures for initiating grievance procedures in the event of any violation of my rights.

Signature of Individual
(Parent/Guardian)

Date

Signature of Residential Provider

Witness

Date